



ETC International College

Declaration Regarding Suitability to Work with Children & Adults at Risk

September 2026

To be completed at the interview stage by all staff, group leaders and host family members over the age of 16. Confirmation of employment is subject to 2 employment / character references and a DBS check satisfactory to ETC International College.

Name:

Previous Names:

Address:

Postcode:

Please note that where work for or through ETC International College is concerned, a conviction can never become spent because it is excepted under the Exemptions Order (SI 1986 No. 1249) of the Rehabilitation of Offenders Act 1974. This includes:

*Any employment involved with providing young people with accommodation, care, leisure and recreational activities, supervision or training (including work on premises where such provision is made).

Necessarily, this applies to all posts and services provided by and through ETC International College.

Section 70 (a) of the Children Act 1989 provides that a person who makes any statement in this notice or gives information which he knows to be false or misleading, shall be guilty of an offence and liable on conviction to a fine not exceeding level 5.

Having a criminal record will not necessarily prevent you from working with us. This will depend on the nature of the position and the circumstances and background of your offences.

Do you have any 'unspent' criminal convictions?

Yes / No (Please circle)

If yes, please state the nature of the offence:

Date of conviction:

Sentence imposed:

Do you have any charges pending at the present time?

Yes/No

If yes, please state the nature of the charge:

I do not consider that I have any medical condition (mental or physical) which would prevent me from fulfilling my role at ETC International College. I shall declare any medical conditions or special needs upon appointment.

Signature:

Date:

Please complete and return this form (original) to ETC International College, 24, West Hill Road, Bournemouth, BH2 5PG.

Updated September 2026

Next update due September 2029