



ETC International College

Risk Assessment for Post Holder whose DBS shows Criminal Record Disclosures

September 2024

Risk Assessment for DBS Certificate – to be completed if the DBS Certificate or the Application Form have criminal record disclosures

Name on DBS Certificate:

Certificate No:

School: ETC

Date of Issue:

	<u>YES</u>	<u>NO</u>	<u>COMMENTS/ACTIONS/EXPLANATION</u>
Was the applicant a juvenile at the time?			
Does the disclosure show a pattern of offending?			
Does the disclosure show recent offences or a recent change in behaviour? How long ago was that?			
Do any offences have any relevance to the job/role?			
Does the nature of the job present any opportunities for the post holder to reoffend in the place of work/role?			
Where completed, has the applicant disclosed their offences on the Application form or in interview?			
What was the outcome of the discussion with the applicant about their criminal background?			
Will the post holder be supervised? Pls give details.			

Outcome of Assessment

I am satisfied that based on the above, the criminal background of this person should not prevent them taking up the position	
I am not satisfied that based on the above, the criminal background of this person makes them suitable to take up the position	

Manager's name:

Manager's signature:

Date: