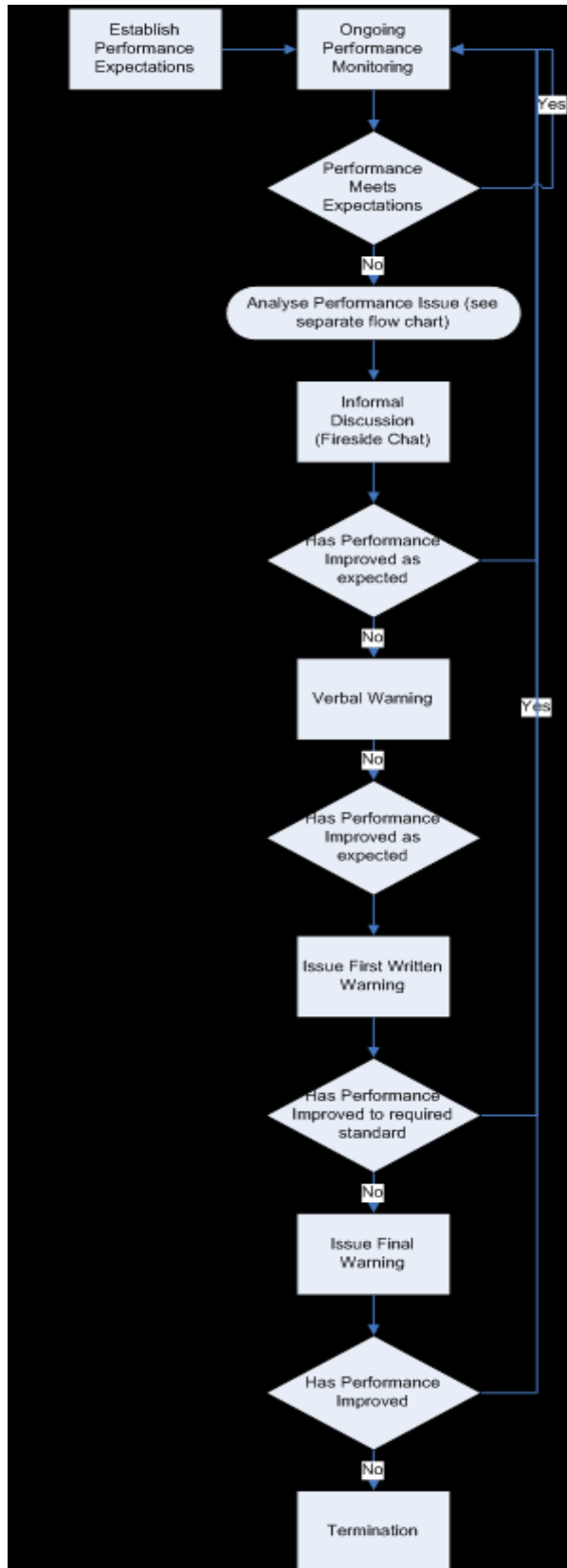


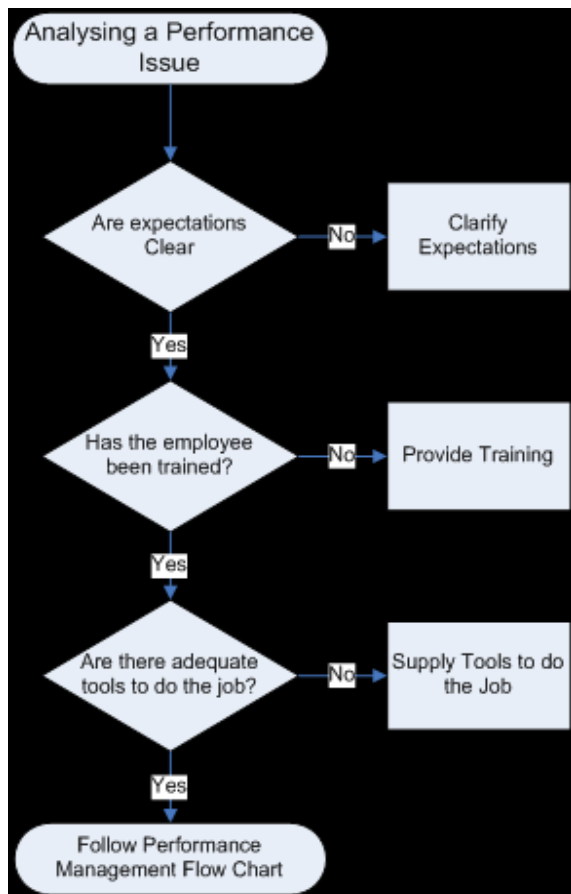


ETC International College

Performance Management Flowchart

July 2024





Updated July 24 Board of Governors

Next update due July 27