



ETC International College

Governance Structure

May 2024

Board of Directors

The ETC Board of Directors make financial decisions for the company including decisions on substantial changes or acquisition of property and assets, dividends and borrowing and ensures solvency of the College.



Board of Governors

The ETC Board of Governors decides on the direction of the College, keeping the best interests of the students in mind. They review policies and values and create the vision for the future in terms of staffing, logistics, training, resources, courses and set budgets. The feedback from staff and students play a vital part in the decision-making process.

These values and goals are fed down to the Managers in the Management Meetings.

The Board of Governors meet 3 times a year.



Management

Management implement the vision by setting out short term goals for their department in liaison with other departments to ensure consistency.

Management are able to discuss the values and vision and how it will be implemented in their department and any logistical issues they may face. This forum enables management to make decisions on the day-to-day running of the College in-keeping with company values and vision.

Management meet once a month or when necessary. The Board of Governors are usually all present at the Management meetings.



Department Teams

Managers share the aims and objectives and delegate to their members of staff. Regular meetings and discussion ensures effective and efficient delivery. Academic departments have team meetings once per week. At least one member of both the Board of Governors and Management are present at academic team meetings to share the vision and goals of the company and ensure the delivery is in-keeping with these. Team meetings also act as an open forum for staff members to discuss company aims and objectives and contribute ideas.



Student Engagement

Students are able to have their say on the vision, goals, aims and objectives of the College through various means including the annual student questionnaire, termly student forums and tutorials. This feedback is pivotal to the Board of Governor's decision-making process.